

# Health and Safety Policy



New Zealand National Fieldays Society Inc. are committed to the goal of achieving zero harm in our workplace providing and ensuring a safe and healthy environment for our employees, volunteers, contractors, and any persons using our premises and facilities.

To ensure a safe and healthy working environment, **we will:**

ensure all people who hold **leadership** roles in our organisation are competent and accountable in matters of health and safety, demonstrating a highly visible level of commitment and responding promptly to all health and safety concerns raised.

set **health and safety goals** and performance criteria for all work areas, annually reviewing to **continuously improve** our safety performance.

**engage** and work in partnership with our people to ensure their own and others safety, encouraging them to become actively involved in achieving a healthy and safe workplace.

**proactively** identify hazards and **collaborate** with other duty holders to manage risks so everyone is safe and healthy.

**train** and **share information** with our people to enable them to perform their duties in a safe manner.

**report and investigate** all workplace incidents, injuries, hazards and near misses encouraging accuracy and timeliness so that we can learn and prevent recurrence.

**rehabilitate** injured employees by providing a treatment and rehabilitation plan that ensures a safe, early and practical return to work.

**comply** with our obligations under the Health & Safety at Work Act 2015 and any amendments, as well as other legislation, Standards, Codes of Practice and Guidelines providing for the health and safety of people at work.

The responsibility for safety shall be adopted as an integral part of everyday work; therefore, it is vital that every worker at NZNFS shares in the commitment to eliminate unsafe acts and conditions by thinking safely and acting safely at all times.

**we want you home safely**

**Peter Nation**  
CHIEF EXECUTIVE OFFICER  
24 July 2021

